



UNIFIED ARIZONA VETERANS
THE VOICE OF ARIZONA'S VETERANS

PO Box 34338
Phoenix, AZ 85067
secretary@azuav.org
www.azuav.org
602-899-5828

UAV BOARD MEETING MINUTES
THURSDAY, DECEMBER 4th, 2025, 4:30 pm to 6:00 pm
VIA ZOOM TECHNOLOGY

Meeting called to order by Chair Travis Burns at 4:32 pm.

Present:

Travis Burns, Chair
Glenn Hohman, Vice Chair
Gene Crego, IPC
Carol Culbertson, Secretary
Jerry Bernard, Treasurer
Mik Milem, Director-Sponsorships
Jhenni Morrow, Director-Communications/Newsletter/Scholarships
Nicole Baker, Director
Michelle Jameson, Director
Johnny Stewart, Director-DAV
Mike Simon, Director-TAL
Reggie Yates, Director-VFW
Rick Palmatier, Statutory Agent

Excused/Not Available:

Joan McDermott, Director
Jenn Harris, Director-Public Relations
Darren Venters, Director-Legislative

1. Chair Burns reported he is currently refining the 2026 AVHOF Nominations section on the UAV website.

2. Minutes of the September 26, 2025 Board Meeting - Secretary Carol Culbertson

Motion to accept the Minutes made by Secretary Culbertson and seconded by IPC Gene Crego; Motion carried.

3. Treasurer's Report – Treasurer Jerry Bernard reported as of Nov 30, 2025:

\$112,607.25 to \$79,771.54 ending balance

Outstanding checks: \$31,058.99

Adjusted bank balance: \$110,830.53

Past Ledger Report covered Oct & Nov.

Vice Chair Glenn Hohman recommends a budget be developed for 2026.
Director Mik Milem stated he is willing to write a grant.

UNFINISHED/ONGOING BUSINESS - Chair Burns

1. **Legislative Report** - Chair Burns briefed Director Darren Venters' Legislative Report, attached.
2. **Communications/Newsletter Report** - Director Jhenni Morrow reported she emailed a Newsletter Data report to the Board, see attached.

Total number of Newsletter subscribers: 448.

Director Reggie Yates reported that SRP-MIC wants to be a subscriber; an email address should be provided to Director Morrow.

3. **Scholarships Report** – Director Morrow reported the deadline for Scholarship applications is February 15th, 2026.

One application received so far, two more applications expected next Friday/Dec 12th.

Director Milem reported he has a list to email to Director Morrow.

Director Morrow needs a committee of 5 to help review the nominations with her.

4. **2025 AVHOF AAR/After Action Report** - Chair Burns and Director Yates

Director Yates reported great support from SRP-MIC, our Premier Sponsor; the financial report is being finalized.

542 meals were served.

The Zeffy system worked well.

Director Michelle Jamison suggested invitations to prospective sponsors

Director Milem expressed that he views the Induction Ceremony as a “beautiful event,” and sees several possibilities regarding sponsorships.

Vice Chair Hohman asked Director Nicole Baker to assist with sponsorships.

NEW BUSINESS - Chair Burns

1. **Progress Report - 2026 UAV Board Positions to Fill - IPC/Nominations & Elections**
Chair Crego

2026-2027 Directors: 2	(Candidates: Nicole Baker, Joan McDermott)
2026 UAV Vice Chair	(Candidate: Jennifer Harris)
2026 UAV Chair	(Candidate: Glenn Hohman)

2. Request to Join UAV – Chair Burns

A Request to Join UAV was received from the Piastewa Fallen Heroes Memorial Committee. After discussion, Motion made by Director Milem, seconded by Vice Chair Hohman, Motion carried; to approve the Request to Join UAV.

3. UAV Bylaws - Vice Chair Hohman

Vice Chair Hohman reported he has recently reviewed the UAV Bylaws; there is a need to update the UAV annual dues rate which has not been updated since the founding date of December 1981. There was discussion regarding raising the dues rate of DAV TAL VFW from \$100 to \$200, and other VSOs from \$25 to \$50. The Board agreed.

The UAV Bylaws prescribe that an announcement be made prior to the next Membership Meeting. Vice Chair Hohman volunteered to take that action.

4. Next Board Meeting: Friday, January 30, 2026, 4:30 pm to 6:00 pm.

ADJOURNMENT: 6:22 pm – Chair Burns

Respectfully submitted,

/s/Carol Culbertson

Secretary, UAV

E: secretary@azuav.org, caroleenculbertson@earthlink.net, 602.799.9480 mobile

Standing Announcements

Guest Speaker suggestions for our Membership Meetings – always welcome!

Please email your suggestion/suggestions to Chair Burns at: chair@azuav.org or travis.burns11h.11b@gmail.com & Secretary Culbertson at: secretary@azuav.org. Thank you!